

Dear UVAE Members,

My name is Virginia Vaillancourt and I am pleased to announce my candidacy to be your National President of the Union of Veterans' Affairs Employees.

You may know that since assuming the position of National Executive Vice-President in July 2016, I have been working hard behind the scenes with integrity and passion to ensure that your needs and the needs of all of our members are met.

A few of my accomplishments as your NEVP include:

- actively clearing the backlog of active grievances;
- successfully working diligently through a myriad of Phoenix pay related issues;
- assisting locals with resolution of Violence in the Workplace issues;
- lobbying federal and provincial politicians on issues such as the reduction of services at Deer Lodge Centre; and
- actively raising our concerns with the public in the media

The work I do on behalf of our members is a result of my labour and social activism that started back more than 17 years ago. As Victoria Local 20030 President for 14 years, I was also involved at the regional level which provided me insight into issues common to all members across this country. I have built lasting bridges during my short time as a regional rep with the PSAC that helps facilitate the work that needs to be done on your behalf.

I am a person of action. I have participated in community events to raise awareness on childcare, pensions minimum wage, job cuts and privatization. I have stood with you on Remembrance Day, marched with you to protest violence against women, and walked arm-in-arm with you during PRIDE events. For eight years I have organized a candlelight vigil to commemorate the National Day of Remembrance and Action on Violence against Women.

I look forward to each day in the National Office as it brings new challenges. I have always worked hard for the betterment of all of our rights however, I am realistic that I don't do this all by myself. It takes a team to make a difference. Only as a team can we continue fighting for our members, the communities in which we live and a brighter future for us all.

If you elect me as your National President, I make you these promises:

- I promise to continue to be accessible to you and the rest of our membership
- I promise to strengthen the communications from the National Office to all members
- I promise to provide more transparency in our Component

I have the passion, experience and leadership skills to move us into the future. I humbly and respectfully ask for your support and your vote for me as your National President.

Please feel free to reach out if you have any questions. I look forward to speaking with you in person, by email at virginiavaillancourt@me.com or by telephone at 250-588-3487.

In Solidarity,

Virginia Vaillancourt
Candidate for National President of UVAE